

# SHIPYARD LOG

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Pearl Harbor Naval Shipyard News and Information Since 1943

March 2008

## USS Key West enters dry dock

FASTEST SYSTEM TAKEDOWN EVER



*A National Treasure • 1908-2008 • A Century of Service*



# [Commander's Corner]



## Business plan maps our way to future

By Capt. Gregory Thomas, Shipyard Commander

The Shipyard's Fiscal Year 2008 Business Plan defines the actions for this year to take us from our current reality to our desired future state.

These actions are based on our present situation — "current reality" — and the causes for that reality, and when followed will create a more positive future for O.U.R. (Ownership, Urgency and Results) Shipyard.

Our current reality is we are performing below our customers' expectations in certain areas.

For example, we've done an excellent job of not losing further ground and recovering some of the schedule on USS *Olympia* (SSN 717) by undocking her three months earlier than a previous forecast.

However, we are currently tracking to deliver four to six months later than our "contract" date with the Chief of Naval Operations (CNO) and \$10 million to \$20 million above the agreed-to price.

While the above is an indicator of a "below average" performance, another part of our current reality is that we have an excellent chance to meet customer expectations on USS *Key West* (SSN 722) and USS *Columbia* (SSN 771).

The point is that O.U.R. primary external customer — the Submarine Force — defines our current reality by O.U.R. performance on availabilities and key events.

When we look at why we've fallen behind, we find a key reason is lack of personal discipline to core processes. Part of this is because we have not invested in our people, plant, and processes in the best way to align those critical factors with our desired outcomes.

Our Fiscal Year 2008 Business Plan documents five areas where we are focusing O.U.R. energies and efforts. They are:

1) Learning Organization (LO) — Train 700 Shipyarders in LO this year and the entire workforce over the next two years. O.U.R. investment in LO principles is intended to change O.U.R. behaviors so that we will improve O.U.R. waterfront project performance, and O.U.R. behavior in all areas.

2) People — Invest in our people through mentoring, shadowing, coaching, training and educational programs.

3) Physical plant — Aggressively communicate our material condition and commit to a plan that defines what we need in terms of Military Construction (MILCON) projects, other facility and equipment investments, and shop maintenance.

4) Processes — Become project-centric and be disciplined to core shipyard processes (Personal Mastery). Our mission is — and our future hinges on — getting ships out on time, within cost, safely and with top quality.

5) *Virginia* class — Prepare for the arrival of the first *Virginia*-class submarine and first availability.

The business plan is every Shipyarder's business. I expect everyone to become familiar with it and the actions that we as a Shipyard will be taking in the months ahead.

You will find the business plan on the Shipyard Intranet Homepage under the "Command Info" menu.

It's O.U.R. plan to move from current reality to O.U.R. desired future state — Pearl Harbor Naval Shipyard "No Ka Oi."



## SHIPYARD LOG

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ON THE COVER:  
USS *Key West* (SSN 722) enters Dry Dock 2 on Jan. 10. U.S. Navy photo by Michael Laley.

## Our Mission:

**We Keep Them Fit to Fight!**

## Our Vision:

**No Ka Oi**

A unified Shipyard Team committed to:

- On-time delivery of high quality submarine and surface ship maintenance at or below customers' expected cost.
- Continuous improvement of our individual and collective capability and capacity.
- Standards for safety, security, and environmental protection second to none.

## Our Values:

- **Honor:** We are accountable for our professional behavior and are mindful of the privilege we have to serve our Nation.
- **Courage:** We have the moral and mental strength to do what is right, with confidence and resolution, even in the face of temptation or adversity.
- **Commitment:** The day-to-day duty of everyone in the Shipyard is to join together as a team to improve the quality of our work and to mutually support each other.

## Our Guiding Principles:

We are rewarded and guided in our daily activities by applying the following principles:

- Safety
- Security
- Leadership
- Accountability
- Integrity and Honesty
- Teamwork
- Respect and Trust
- Excellence

We are committed to the five Learning Organization Disciplines:

- Personal Mastery
- Mental Models
- Shared Vision
- Team Learning
- Systems Thinking

These values and guiding principles are evident in our day-to-day operations and behaviors in support of O.U.R. (Ownership, Urgency, Results) attainment of Quality and Technical Excellence.



## Mayor visits Shipyard

U.S. Navy photo by Marshall Fukuki

Honolulu Mayor Mufi Hannemann visited Pearl Harbor Naval Shipyard Feb. 14 for a briefing on emergency preparedness and tour of the command. Hannemann has been a guest speaker at the past three Shipyard apprentice graduations at Pearl Harbor Naval Station, but this was the first time he came to the Shipyard.

Following the briefing, Hannemann and senior county officials received a windshield tour of the waterfront and dry docks. He then went to Subase for an onboard tour of USS *Los Angeles* (SSN 688).

(Photo: from left) Business and Strategic Planning Officer Capt. Michael Malone, Mayor Mufi Hannemann and Production Resources Manager Gregory Kaipo Crowell prepare to board the van taking them to the waterfront.

## Shipyard supports submarine CO training

By Cmdr. Gunter Braun, Project Superintendent

Pearl Harbor Naval Shipyard executed short-notice repairs in late January that enabled future submarine leaders to receive critical at-sea training.

Training of submarine prospective commanding officers and executive officers (referred to as PCOs) requires multiple submarines underway, demonstrating the individual's warfare knowledge on submarine tactics and seamanship.

Three submarines participated in the month-long evolution throughout February. The Shipyard supported this mission-essential requirement by cor-

recting short-fused material deficiencies on USS *Bremerton* (SSN 698), USS *Chicago* (SSN 721) and USS *Cheyenne* (SSN 773).

The effort on *Bremerton* was particularly noteworthy. Repairs on the towed sonar array required multiple trades and engineering assistance to correct a misalignment discovered following completion of the last extended major availability.

Due to Shipyard teamwork on these repairs, all three submarines were able to get underway as scheduled for the PCO training.

## Apprentice applications open March 29

Pearl Harbor Naval Shipyard plans to hire additional apprentices in 2009. A job fair for interested applicants will be held Saturday, March 29, 9 a.m.-noon, in the courtyard at the Honolulu Community College (HCC) campus, 874 Dillingham Boulevard. Ample, free parking will be provided.

Applications will be accepted online at <https://acep.hawaii.navy.mil> from March 29 until 11:59 p.m., April 13.

Apprenticeships are open to all U.S. citizens who are high school or equivalent (GED) graduates and are at least 18 years old by Jan. 17, 2009. Applicants must be able to pass a pre-employment physical and obtain a security clearance. The first day of work will be Jan. 20, 2009.



# WATERFRONT ACCOMPLISHMENTS and PRIORITIES

## Top three accomplishments in January

- 1) Completed Cold Operations Testing — cold operations or cold ops, for short — on USS *Columbia* (SSN 771) and undocked her.
- 2) Docked USS *Key West* (SSN 722) and began her Docking Selected Restricted Availability (DSRA).
- 3) Fleet Maintenance Project – Submarine (FMB) completed repairs on USS *Chicago* (SSN 721), USS *Bremerton* (SSN 698) and USS *Cheyenne* (SSN 773).

## Top five priorities for March

- 1) Complete shaft installation on *Key West*.
- 2) Complete all required actions to call the Start Steaming (SS00) event on *Columbia*. Calling this event allows ship's force to commence final certification training.
- 3) Successfully complete Cold Operations Testing on USS *Olympia* (SSN 717).
- 4) Complete preparations to start defueling USS *Minneapolis-Saint Paul* (SSN 708).
- 5) Complete repairs to support on-time deployments of USS *La Jolla* (SSN 701) and USS *Columbus* (SSN 762).

## Training our trainers for Virginia-class submarines

Six instructors from General Dynamics Electric Boat trained Pearl Harbor Naval Shipyard engineers and production shop personnel on Virginia-class submarine piping, machinery, electrical and electronics systems in a series of lectures Feb. 4-22 at the Shipyard.

Electric Boat is one of two contractors building the Navy's next generation of multi-mission fast-attack submarines designed to maintain U.S. undersea supremacy well into the 21st century.

More than 80 Shipyarders, including four observers from Portsmouth Naval

Shipyard, were present at the overview given on the first day of class.

Attendance varied thereafter, depending on the subjects covered. A group of around 20 Shipyard instructors went through the entire course.

"The purpose is to train our trainers," said Michael Kawachi, the Shipyard's Virginia-class Planning Manager. "Our trainers will then train our workforce."

For more information about the Shipyard's efforts to prepare for the Virginia class, go to <https://phintranet/C0300/Projects/VirginiaClass/>.



## Olympia modernization package depends upon on-time finish

In keeping with a new tradition, the captain of USS *Olympia* (SSN 717) presented his ship's plaque to the Shipyard Feb. 5 during an expanded staff meeting in the Building 2 auditorium. He also shared why a late completion of *Olympia* will place the boat at a disadvantage.

The turnover of the plaque symbolizes the partnership between the two commands necessary to complete the Engineered Refueling Overhaul (ERO) of the submarine. The plaque will be returned to *Olympia* at the end of the overhaul.

Cmdr. James Horten of *Olympia* told the audience that Project Superintendent Clem Lopez and he have "a very simple method to get through the ERO – teamwork. That's what will get us through the issues."

Horten said if the overhaul finishes as scheduled, *Olympia* will be able to receive a follow-on modernization package before deploying. If the overhaul finishes late, the boat will have to deploy without the upgrade and its advantages.

"Schedule drives everything," said Shipyard Operations Officer Capt. Brian Osgood. Currently, our scheduled delivery date is four months past the original delivery date. We must take a turn on *Olympia*'s schedule performance in order to meet O.U.R. commitment to the Chief of Naval Operations (CNO).

Deputy Shipyard Commander Capt. Richard Verbeke wrapped up the meeting. Our overall quality of work is good, he said, but we must improve on delivering ships on time. The Shipyard must fix its schedule performance and do it with a sense of urgency.

Cmdr. James Horten, Commanding Officer, USS *Olympia* (far left in photo), and Capt. Brian Osgood, Operations Officer, Pearl Harbor Naval Shipyard, mount *Olympia*'s plaque on the podium in the Building 2 auditorium.



# Rookie team sets takedown record on Key West

By John Budinger, Test Engineering and Work Control Division, and Marshall Fukuki, Shipyard Public Affairs

One week plus one. A team of rookies from Pearl Harbor Naval Shipyard's Test Engineering and Work Control Division, Code 246, completed system takedown aboard USS *Key West* (SSN 722) in eight days on Jan. 18. The team did the job in half the scheduled time and beat the previous Shipyard best of 15 days set in 2006 on USS *City of Corpus Christi* (SSN 705).

System takedown is ensuring shipboard systems are shut down and safe for required repairs and testing. Early completion of this key event positively impacts the schedule because work can start sooner.

"We stayed focused on the goal," said Chief Test Engineer Joshua Adams. "We didn't let up until we reached the end." System takedown was originally scheduled to take 16 days, he explained, but team members kept pushing even when they got ahead of the curve.

The Coating and Services Shop, Code 970, were "big contributors to this success," providing temporary services, staging, and wheeler support, Adams said.

The officers and crew of *Key West* were also very supportive. "Ship's force plays a big role," he said. Code 246 team member John Budinger agreed, "Nothing would be possible without their dedication and support."

Code 246 personnel assigned to the system takedown were very young in terms of experience.

Adams, Work Control Manager Dean Srock and Assistant Chief Test Engineer Jeff Stachowicz were all first-timers in their respective positions.

The average service time for the team was less than three years in the Shipyard, with the longest service being just over four years.

Chad Kawakami and Melanie Locquiao, the two newest members of the team, had less than half a year of experience in the Shipyard. They completed the first phase of qualification training just one week prior to dry-docking of *Key West* and start of system takedown.

The formal training, a Code 246 program that began just a little over two years ago, "made a lot of difference," said Kawakami. "It gets you more prepared and familiar with what you're doing."

Adams echoed Kawakami's comment on the value of the training. "In spite of the inexperience of the crew, they were still able to fully function. It made a huge difference."

Kawakami and Locquiao were "outstanding in their performance and integral team players in the successful takedown," said Budinger, a member of the first class to go through the training in January 2006. "This is a testament to the quality of the training program."

According to Budinger, a positive attitude towards the project's goals, excellent planning, assertive leadership, and implementation of Learning Organization disciplines also contributed to the successful takedown.

Adams said he and other supervisors encouraged open communication. "It's working together with others. It's asking people their opinion, involving people during planning and on how to solve a problem," he said. "We wanted people to feel they're part of the team, that their opinion matters."

As for a shared vision, he said, "We made sure everybody knew what we had to do and we kept them informed."

Adams credited team members for taking on "personal responsibility and a sense of ownership for getting work sites open. They considered it their responsibility so the shops could start work."

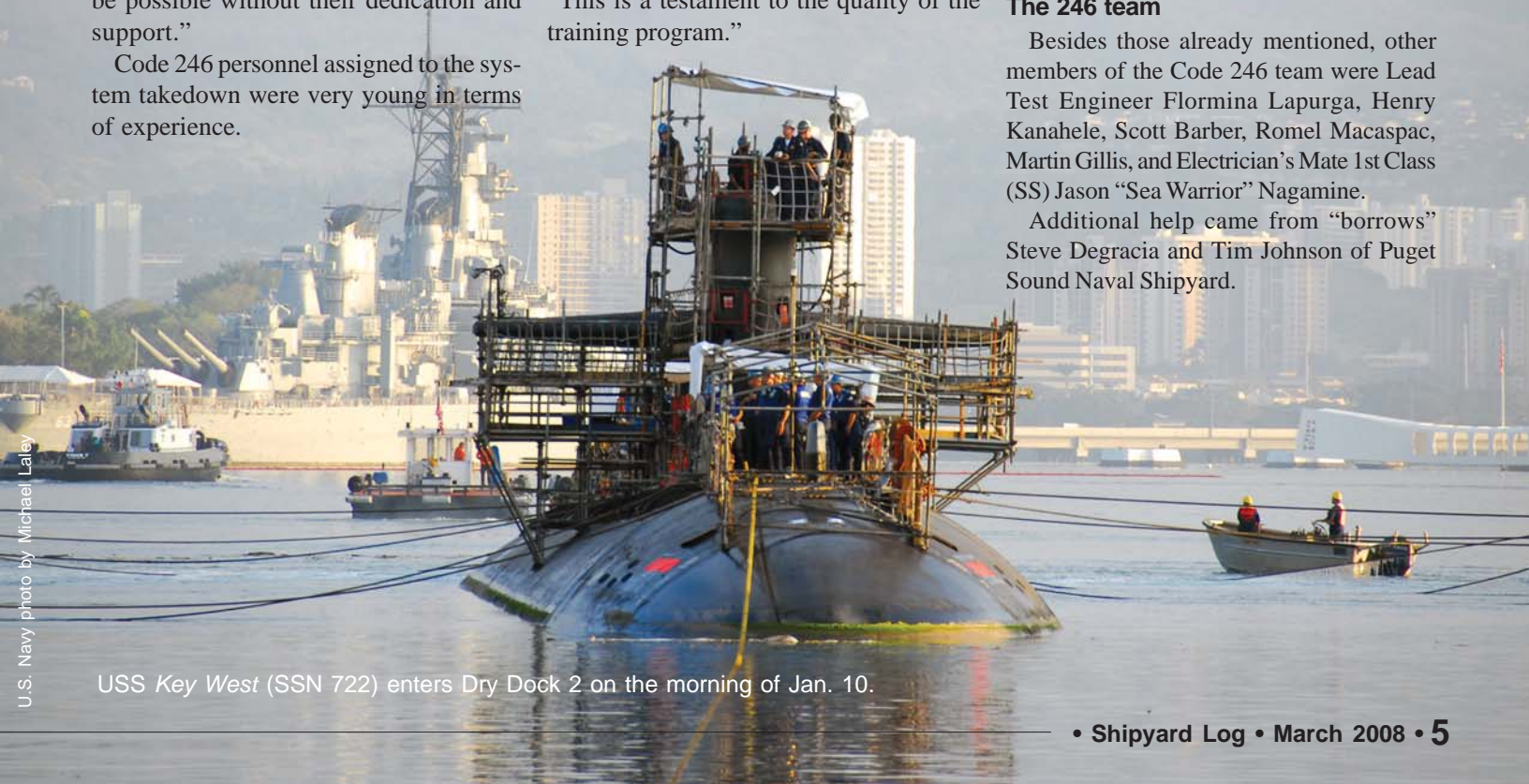
Kawakami said, "We were just trying to get [system takedown] done as soon as possible ... to keep the availability on time."

Budinger said, "[We] ... strived to make a statement for Pearl Harbor Naval Shipyard."

## The 246 team

Besides those already mentioned, other members of the Code 246 team were Lead Test Engineer Flormina Lapurga, Henry Kanahele, Scott Barber, Romel Macaspac, Martin Gillis, and Electrician's Mate 1st Class (SS) Jason "Sea Warrior" Nagamine.

Additional help came from "borrows" Steve Degracia and Tim Johnson of Puget Sound Naval Shipyard.



USS *Key West* (SSN 722) enters Dry Dock 2 on the morning of Jan. 10.





# Columbia undocks

## On track to be Yard's fastest-ever Depot Modernization Period

By Cmdr. William Greene,  
Deputy Project Superintendent

U.S. Navy photo by Michael Laley

The *Columbia* Project Team in Dry Dock 3 on Jan. 11.

At 6 a.m., Jan. 24, USS *Columbia* (SSN 771) rode a rising tide out of Dry Dock 3 and settled into her berth at Bravo 2 pier.

"I felt both joy and relief seeing the *Columbia* undock," said Zone Manager Mike Kelly. "It was a validation of everyone's hard work since the start of the availability."

*Columbia* had spent the last nine months in dry dock as part of a 15-month, 200,000 man-day Depot Modernization Period (DMP) at Pearl Harbor Naval Shipyard.

The availability is on track to be the fastest DMP in any shipyard since 2004 and a Pearl Harbor best. "O.U.R. Shipyard has a great opportunity for a win here if we stay on course," said Project Superintendent Joseph Mendonsa III.

The undocking from Dry Dock 3 was not a one-day evolution. Buoyancy Assistance Modules (BAMs) had to be installed prior to undocking to help lift the submarine higher in order to clear the dry dock sill. They then had to be removed pier side before production work could recommence. The entire evolution took several days.

"This is especially challenging because it is an infrequent evolution," said Lt. Cmdr. Mike Smith, Shipyard Docking Officer. "The last undocking with BAMs was in 2005."

Despite completing this significant key event, the *Columbia* Project Team faces bigger challenges. The next major key

event is Start Steaming (SS00). Unlike other events such as undocking, which are marked by a physical process, nothing happens at SS00.

It is often referred to as a "virtual event" because while it signifies that the engine room is ready to receive steam, this does not actually happen until one month after SS00.

So, what is SS00? It represents the formal return of the engine room to the ship, allowing the crew an uninterrupted period to train and prepare for operating the propulsion plant.

To ensure there was no confusion in the matter, the *Columbia* Project Team developed its shared vision of SS00.

"SS00 means that the Shipyard walks out of the engine room and does not come back in unless we are invited," said Mendonsa.

The project is scheduled to meet the SS00 Key Event on March 12. Shortly after SS00 is Start Combat Systems Dockside Testing (CT00), followed by the start of the Integrated Propulsion Plant Test Program (IPPTP).

Getting through these next key events is critical to completing *Columbia* on time, a top priority for Rear Adm. Joseph Walsh, Commander Submarine Force, U.S. Pacific Fleet. He addressed Shipyard employees and the *Columbia* crew in the Dry Dock 3 basin a few days prior to the undocking.

The admiral emphasized that it is each individual's efforts, no matter how small, that make the success of the availability.

"It is important for our people to hear about the need for submarines in the Pacific and the sensitive missions that these boats will be performing shortly after they leave the Yard," said Capt. Brian Osgood, Operations Officer.

To help ensure *Columbia* is completed on time to meet her commitments to the fleet, the project team has applied Learning Organization disciplines to the critical areas of preparations for the Start Steaming key event.

(Adopting Learning Organization principles is part of a command-wide initiative. To learn more, see the Learning Organization link on the Shipyard Intranet homepage.)

Jim Kenny, the Shipyard's Learning Organization Champion for *Columbia* Start Steaming and head of the Nuclear Engineering and Planning Department, said, "Wow, *Columbia* has truly embraced the concepts of becoming a Learning Organization. I am impressed and gratified with the input from the mechanics and the value they are providing to ensure *Columbia* is a success.

"We can and will deliver *Columbia* on time with the knowledge, energy and skill of our people," he said.

## Shipyard's radiography license renewed

The Naval Sea Systems Command (NAVSEA) "Detachment RASO" audited the Shipyard's industrial GAMMA and X-ray radiography program Jan. 15-18 and found everything in order.

Passing the intense, annual inspection by the Radiological Affairs Support Office (RASO) enables the Shipyard to retain its

license to conduct radiography for another year.

Director of Quality Assurance Tetsu Omaye commended the members of the radiography team on their achievement. "It's an example of sustained excellence in the performance of very stringent, demanding work standards," he said.

# O'Kane weathers shutdowns to finish on time

*By Surface Waterfront Operations and Contracts Office*

Start with a 12-week repair period that includes Thanksgiving, Christmas and New Year's Day holidays. Throw in a holiday standdown with a Shipyard holiday shutdown. Sprinkle seven major ship alterations, including several complex combat system modifications. Add a dash of severe winter weather. What you get is a recipe for disaster.

That was what USS *O'Kane* (DDG 77), her crew and Pearl Harbor Naval Shipyard's maintenance team faced going into her Selected Restricted Availability (SRA) last September.

Shipyard core team members were Project Manager Gene Nishikawa, Port Engineer Marvin Lee and Ship Superintendent Chief Engineman Robert Bertsinger, all with the Surface Waterfront Operations and Contracts Office (SWOCO), Code 400.)

Yet, they overcame these challenges and ended with a fine product across the board. With a lot of teamwork, determination to produce the best possible product, and focus on getting the job done, *O'Kane's* SRA completed Jan. 16, on time and on budget with outstanding quality. This was a major accomplishment for everyone involved with this availability.

Along the way, a new procedure was implemented to speed up the Contractual Request for Change process that will be used for all following surface ship repair periods.

Key to the success were regularly scheduled deck plate meetings to discuss, plan and de-conflict Alteration Installation Team (AIT) work. These meetings — in addition to the normal morning coordination meetings — were invaluable. The on-time completion is proof of that, considering three weeks of production time were lost due to holidays and holiday season.

The ship's force, under the command of Cmdr. Tom Druggan, provided outstanding support. The crew was available at all times. Work Authorization Forms (WAFs) were executed smartly. A Sailor was always nearby to offer a helping hand.

In a word, the crew retained ownership. This attitude was evident throughout the availability, including the holiday standdown when leave and work schedules had to be rearranged.

*O'Kane* also made the effort to formally recognize production workers for a job very well done. The commanding

officer regularly awarded Craftsman of the Week awards to individuals and small teams that had made a big difference during the week.

In the end, every individual of every organization was committed to success, and delivered product excellence.

*O'Kane* completed her SRA with flying colors as demonstrated during robust sea trials. In a testament to the spirit of "can do," *O'Kane* is once again operational and ready for fleet tasking.



USS *O'Kane* (DDG 77) in the Persian Gulf June 2007.

U.S. Navy photo by MCS2 Mark Logico



# Navy auditors rate Shipyard purchase card program as excellent

Pearl Harbor Naval Shipyard's purchase card program earned superior marks after two audits last year.

In September, the Navy Inspector General acknowledged the program as excellent and recommended its two Shipyard coordinators be recognized for outstanding management.

In November, the Naval Supply Command (NAVSUP) cited zero findings and awarded the program an outstanding rating. An acceptable NAVSUP rating is critical to prevent shutdown of the program for noncompliance.

About 100 cardholders and 60 approving officials and al-

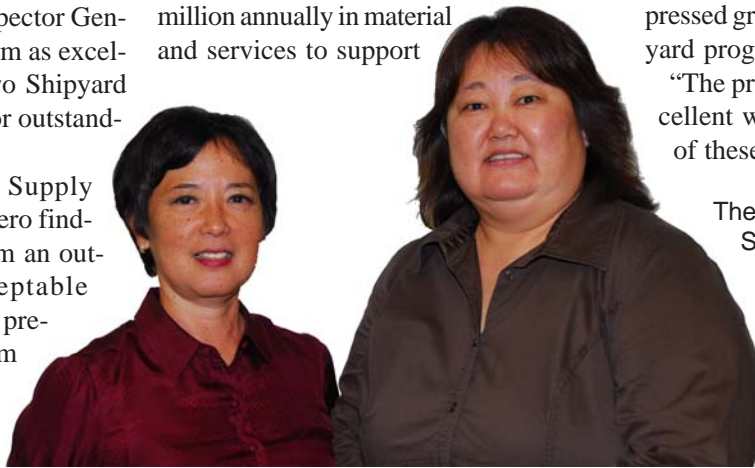
ternate approving officials participate in the Shipyard's purchase card program.

The cards are used to buy about \$8.5 million annually in material and services to support

Shipyard operations. Shipyard purchase card program coordinators Sharon Funasaki and Amy Takenaka-Kido expressed gratitude and appreciation to Shipyard program participants.

"The program works because of the excellent work, knowledge, and diligence of these people," they said.

The Navy Inspector General cited Shipyard purchase card program coordinators Sharon Funasaki (left) and Amy Takenaka-Kido for outstanding performance in managing the Shipyard purchase card program.



## Treat everyone fairly, respectfully

By Carolyn Denney, Diversity Manager

Productivity and employee retention are directly related to organizational success in creating a respectful, fair and supportive work environment.

A productive work environment is essential to the sustained business success of any organization and employees must *want to* and *be able to* contribute to their full potential.

Employees must be able to focus on their job. What might keep employees from doing that? Being treated disrespectfully and/or labeled a derogatory title or name. Also, ethnic jokes may have a negative effect on people and create a hostile environ-

ment. Offended people overhearing these types of comments may not speak up for fear of ridicule or retaliation.

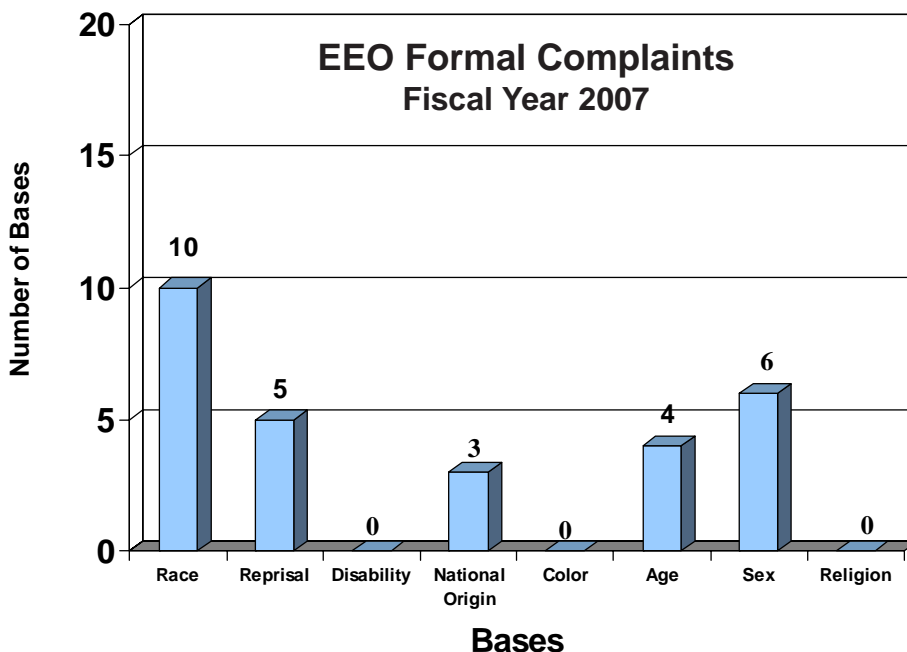
The total impact of these types of behaviors can be enormous. Estimates of an employee's lost time from these concerns range from a low of 15 minutes daily up to over two hours daily. Of special concern is loss of customer satisfaction from delayed products and services. Calculate the salary and benefit expense; it can be detrimental to our organization's efficiency and bottom line.

According to our Equal Employment Opportunity (EEO) Office, 53.5 percent of formal EEO complaints filed in Fiscal Year 2007 at Pearl Harbor Naval Shipyard's were based on race and national origin.

The Chief of Naval Operations (CNO) recently expressed his desire for the Navy to become the "best place to work in the federal government and be a member of the nation's 'Top 50' places to work."

To meet this challenge, we must create an environment where our employees feel they are valued members of the organization, and are committed to and engaged in the task at hand.

Each individual is unique. We must expect more than simple tolerance. Instead, we must embrace the rich dimensions of diversity within each of us and celebrate a culture where respect, fair treatment and a supportive work environment is experienced by all.



Note: Complaints may have multiple bases.





## Safe Shop of the Month Electrical Shop 51

U.S. Navy photo by Michael Laley

Electrical Shop 51 earned the Safe Shop of the Month Award for November 2007. Capt. Gregory Thomas, Shipyard Commander, presented the award plaque Jan. 17. Electrician Supervisor II Ariston Ufano accepted it on behalf of the shop.

(Photo) Second-year electrician apprentice Tristan Sienkiewicz, the youngest person in the shop, displays the plaque. Wearing hardhats and clockwise from left of Sienkiewicz are Electrical Shop Superintendent Alfred Willing, Supervisor II Ufano and Capt. Thomas.

# Mahalo from state for more robotics volunteers

Nine volunteers from Pearl Harbor Naval Shipyard quickly responded when the state of Hawaii made an urgent request in mid-January for additional engineering mentors to support robotics programs at four Oahu schools. A week later, the Shipyards were already working with students up to three times a week and on weekends for the next four weeks.

In an e-mail to Shipyard Commander Capt. Gregory Thomas, Alexander Ho of the state Department of Business, Economic Development and Tourism, wrote, "I am at a loss for words in trying to convey my deepest appreciation for you and [the Shipyard] stepping up again and providing such a quick response to my plea for help.

"FIRST, the Regional Planning Committee, teachers, and the students, are all overwhelmed by your generous support and illustration of gracious professionalism."

FIRST – For Inspiration and Recognition of Science and Technology – is a nonprofit organization that hosts robotics competitions for young people as a way to encourage interest in science and technology. Schools throughout the state are gearing up for the first FIRST regional robotics competition to be held in Hawaii, taking place March 28-29.

According to Ho, most schools entering the competition are progressing fairly well, but Nanakuli, Kamehameha, Farrington and Punahou schools required

more engineering mentors. Farrington, in particular, was in desperate need after its mentors dropped out. A private engineering firm was mentoring at two other schools, but apparently underestimated the intensity of the program, he said.

Only four weeks remained for school teams to build their robots when Ho, after depleting his other resources, turned to the Shipyard for help.

Shipyard Sailors were already supporting robotics programs at Campbell and Radford high schools, so the request came as an additional appeal. Capt. Richard Verbeke, Deputy Shipyard Commander, said, "I continue to be impressed with the enthusiasm of our volunteers and their reports on the students' progress is invigorating and amazing".

# Prepare for new travel card contractor in November

By Kathleen Nakata, Travel Card Agency Program Coordinator

On Nov. 30, 2008, Pearl Harbor Naval Shipyard will have a new travel card contractor — Citibank. To prepare for this transition, we need to close all accounts that are no longer needed, ensure all addresses, phone numbers and e-mail addresses are current, and clear all accounts with balances, including credit balances.

Over the next few months, travel cardholders will be receiving notification to verify your account information. Please respond promptly and provide all necessary information. If no response is received, your account will be closed. You will not receive a new card and will need to reapply.

As part of this transition, accounts with no activity will be deactivated. Please verify your account is *activated* prior to going on travel. If you are currently on travel, Bank of America can temporarily activate your account for a period not to exceed 10 days.

Claims must be filed within five days of your return. Delay in filing your claim could result in your account becoming delinquent for which you will be responsible for payment.

## For more information

Got questions? The Shipyard travel card Agency Program Coordinators (APCs) are:

- Kathy Nakata 473-9358
- Judith Wong 473-9354
- Steven Nakamura 473-9353

Additional travel card information can be found on the Shipyard Intranet. Go to the Comptroller Department, Code 600, site and click on the "Travel Card" menu.

# SHIPYARD CENTENNIAL CELEBRATION

By Nolan Chang, Deputy Congressional and Public Affairs Officer

May 13, the 100th birthday of the Shipyard, is right around the corner and Centennial committees are working vigorously to make this event an incredible experience. Can you imagine five world-class spectacles taking place in the span of one week? Well, that's what your Centennial committee members are planning right now. Here's a schedule of Centennial week festivities:

## May 10 – Centennial Ball

Known as the Maintenance Ball (the title has been changed to commemorate the Centennial), this is a coat-and-tie affair for officers and invited guests.

The guest speaker is Rear Adm. Jeffrey Brooks, Director, Fleet Maintenance, U.S. Fleet Forces Command.

The by-invitation-only event includes dinner and dancing at the Ford Island Conference Center.

POC: Lt. Cmdr. Jonathon VanSlyke, 473-8000 ext. 4171

## May 12 – Historical Symposium and Luncheon

Four noted historians will chronicle the Shipyard's contributions to our state, our nation and the world in an 8:30 a.m.-noon broadcast from the Ala Moana Hotel. Lunch will be served to invited guests. A special panel discusses the topic, "Visions of the Future," from 1-4 p.m.

The event is open to the public. Employees who wish to attend must take leave. The event will be taped and made available later on the Shipyard Intranet.

POC: Anthony Domingo, 473-8000 ext. 2806

## May 13 – Centennial Birthday Bash

Don't miss this event! The Centennial Birthday Bash takes place 10 a.m.-pau hana in the Building 167 parking lot. All employees are invited.

On the program are keynote speakers, proclamation presentations, opening the 75th anniversary time capsule, viewing the contents of the 2033 and 2108 time capsules, unveiling of the Centennial Monument, planting of the Centennial Tree, historic artifacts display, top local entertainment, cultural entertainment, memorabilia sales, tournament awards, and the Shipyard history slide show.

POC: Steven Sasaki, 473-8000 ext. 9022

## Centennial checks

Two private organizations made generous cash donations totaling \$30,000 to help Pearl Harbor Naval Shipyard celebrate its 100th anniversary. Pearl Harbor Federal Credit Union presented a \$20,000 check to the Pearl Harbor Naval Shipyard Association (PHNSA) Feb. 5 at the financial organization's main branch in Waipio Gentry.

Credit union Marketing Director Wendy Watson said, "Pearl Harbor Federal Credit Union has been honored to serve the Pearl Harbor Naval Shipyard and their family members for the last 71 years. We look forward to providing quality financial services for many years to come."

The Ship Repair Association of Hawaii contributed \$10,000 to the PHNSA Feb. 20. "The Shipyard is the linchpin of the ship repair industry in Hawaii," said repair association President Bob Dewitz. "We're very interested and concerned it continues to prosper and be supported by the public."

PHNSA President and Shipyard Executive Director Randy Sawyer said, "The centennial is a historic milestone for the Shipyard. We're definitely glad to celebrate this event with our private-sector partners."

(Right photo) Pearl Harbor Naval Shipyard Association President and Shipyard Executive Director Randy Sawyer (third from left) accepts the



check from credit union officials (from far left) Glen Fukunaga, Vice President, Loans; Gordon Sam, Chairman of the Board of Directors; Eugene Chang, President and Chief Executive Officer; and Neal Takase, Vice President, Operations/Administration.

(Left photo, from left) Pearl Harbor Naval Shipyard Association Treasurer Dara Watanabe and President Randy Sawyer accept a donation from Ship Repair Association of Hawaii President and HSI Electric President Bob Dewitz, SRA Vice President and BAE Systems Hawaii President Roger Kubischta, and SRA Secretary/Treasurer and Marisco Administration Manager John Stewart.







About 18 Hawaii Pacific University students came to the Shipyard twice in February to conduct research for their military history class. (Photo) Centennial volunteer and Electronic Measurement Equipment Mechanic Carolyn Brewster (middle) assists students Paul Olson and Amy Arabian.

## May 14 – Apprentice Graduation Ceremony

Employees and apprentice family members are invited to honor the 2008 Centennial Class. The commencement starts at 11:30 a.m. in the Building 167 parking lot. Our apprentices will be addressed by an impressive array of speakers.

Come and see the winners of the Outstanding Craftsman, National Association of Superintendents, Superior Apprentice Achievement and the new Federal Managers Association Valedictorian awards. In addition, the historic artifacts venue will be open, the Shipyard slide show will be playing and Centennial memorabilia will be sold. A reception follows the graduation ceremony.

POC: Beverly Higa, 473-8000 ext. 9392

## May 17 – Shipyard Family Tours

Take advantage of this rare opportunity to have your family members enter the Controlled Industrial Area (CIA). Building 2 will be the site where buses will take family members into the CIA from 10 a.m.-3 p.m.

Shops and codes will have elaborate displays, mockups, videos, handouts, interactive exhibits, and demonstrations depicting what they do, allowing employees to proudly “show and tell” with their ohana. Building 2 will feature entertainment, lunch and refreshments for sale, a historic artifacts display, Slush Puppy sales, a children’s drawing contest, the Shipyard historic slide show, and memorabilia sales.

If you are interested in attending, you must fill out a Family Tour registration form, available at the Shipyard Intranet site (<https://phintranet/>). Submit the completed form to Ann Oshiro, Code 900T, no later than March 31.

POC: Greg Ng, 473-8000 ext. 3087

## Tournaments

Various sporting events are scheduled or have already been finished. All competitions culminate in the crowning of the winner of the Captain’s Cup. Points are awarded to shops and codes entering a team in an event. Extra points are awarded for teams that place in the event. The Captain’s Cup will be presented during the Summer Splash in August.

### Mountainball

Code 200 X-team won the tournament Feb. 16-17. See page 12 for more.

### Golf

Up to 32 teams tee off March 7 at the Navy-Marine Golf Course.

### Basketball

The tournament will be held April 12-13 at Bloch Arena. Military and civilian employees and family members are invited.

The field is limited to the first 16 teams to sign up. Entry fee is \$120. Entry deadline is March 7.

POC: Mark Greenberg, 473-8000 ext. 9471

### Bowling

A tournament is planned for sometime in June. The Captain’s Cup Committee will be providing more information shortly.

POC: Mark Greenberg, 473-8000 ext. 9471

### Fishing

The Centennial Fishing Tournament will be held July 12, 5 a.m.-5 p.m., at Waianae Small Boat Harbor. It’s open to current or retired military and civilian personnel. Deadline for entry is June 27.

POC: Curtis Chong, 473-8000 ext. 9046

### 5K Run

The Captain’s Cup Committee will be providing more information shortly. The run will be held sometime in August.

POC: Mark Greenberg, 473-8000 ext. 9471

## Memorabilia

If you are a collector or just need gifts for birthdays or Christmas, our memorabilia team has a bunch of Centennial items just for you.

Orders are being taken now for Centennial shirts and polo shirts. Call Charlene Fukushima at 473-8000 ext. 2979.

Additional Centennial items on order are coins, coffee mugs, water bottles, posters, and a book.

POC: Brendan Cravalho, 473-8000 ext. 3794

Charlene Fukushima 473-8000 ext. 2979

## Retiree Registry

A registry for Shipyard retirees has been set up on the Website of the Pearl Harbor chapter of the Federal Managers Association. The purpose of the registry is to compile a database on retired employees. Information collected will be used for Shipyard Centennial purposes and will not be sold.

Information requested includes names, e-mail and postal addresses, telephone

numbers, years of service, personal stories of possible interest to the media, and memorabilia of historical interest.

The Website is at <http://fmachapter19.org/>. From the homepage, click on “Administration” to open up the menu that includes the registry. For Centennial information, return to the homepage and click on “Links of Interest.”

## Historic Artifacts

Historic Shipyard-related artifacts are being sought for display.

POC: Master Chief Machinist’s Mate (SW) Michael Dalton, 473-8000 ext. 3674.

## For more information

Continue checking the Shipyard Log, Broadcast Mail, Sup Notes, flyers, billboards, and the Shipyard Intranet site at <https://phintranet/> for updated information about Centennial events.

# [Nuts 'n Bolts]

## Correction

The February issue of the Shipyard Log should have stated that Equipment Maintenance Shop 06 won the Safe Shop of the Month Award for October, not November.

## TALK reunions

Mark your calendars. The remaining quarterly TALK workshop reunions will be held 7-9 a.m. in Building 2, rooms 216 and 217, on the following Fridays – April 25, July 25, and Oct. 31.

The agenda for these reunions is a dialogue around these three questions:

- What have we done differently as result of the workshop?
- What worked well?
- What can be improved?

## Leave transfer qualifiers

The following employees are eligible for donations of annual leave:

- Brent Almeida, Shop 56
- Alan Burt, Shop 99
- Randall Ching, Code 742
- Napuakahelani Javar, Shop 38
- Alanna Kaaa Shop 38
- Gary Lee, Code 1143
- Laura McMillan, Code 1125
- Roy Oshiro, Code 130
- Dennis Vanderpool, Shop 71

- Jeremy Wagner, Shop 26
- Lizbeth Zivotsky, Code 900T
- Nichole Castanares, Shop 56
- Joseph Onekea, Code 741
- Martin Gillis, Code 246

Got questions regarding the leave transfer program? Call Donna Leu at 473-8000 ext. 2541.

## Aloha to retirees

Fair winds and following seas to the following Shipyards who retired in January.

### Civilian

- Joaquin Aquino
- Hiram Barboza
- Peter Chan
- Donald Dowd
- Calvin Fukuda
- Jamie Gamatero
- Wainwright Gomez
- Gary Goo
- Wayne Hokama
- Charles Jackson
- Clifford Lania
- Richard Lorenzo
- Glenn Matsuura
- Locke Ng
- Donald Ortogero
- Rolan Remigio
- Erich Szubinski
- Leonardo Tabile

- Newton Tan
- Paul Tanaka
- Dennis Uchiyama
- John Washburn
- Roddy Yamachika
- Michael Yokote
- Michael Yoneshige

### Military

- Chief Engineman Leo Ingram

## [Marketplace]

### FOR SALE

**1997 VW Jetta GL** – green, 4-dr., OEM alloy wheels. 88K mi., serviced regularly, new radiator & belts, <2-yr old A/C. Runs great. Clean interior. Pioneer CD/MP3. OEM Manual + Bentley svc. manual included. \$5,000. Call 381-7449.

**Vector golf clubs** — 10.5-degree driver, 3-wood, 5-wood, irons ( 3-PW), sand wedge, 60-degree wedge, (no putter) and bag. All regular flex. Good condition. All for \$250, firm. Call 349-3282.

**2005 Yamaha 140 FX Cruiser** – 140 HP WaveRunner with trailer, carries 3 people, tows water skier or tuber, 40 hours of operation, excellent condition. Asking \$8,500. Call Tom at 342-2326.

**2001 Volkswagen Cabrio GLS** – very good condition, convertible, green ext. w/dark cloth int., 76K miles, 6-disc CD changer in trunk, manual trans., great on gas mileage. Asking \$8,600. Call Tom at 342-2326.

### VANPOOL

**Riders wanted** for Mililani to Pearl Harbor vanpool, 6:30 a.m.-3 p.m. shift. Contact Vanpool Hawaii at 596-8267.

*Do not submit ads for your part-time business or rentals. List your home phone number – not your work number – for contact. Include your name, shop/code and work phone number for verification. Send ad to Code 1160 LOG; fax to 474-0269; or e-mail to [marshall.fukuki@navy.mil](mailto:marshall.fukuki@navy.mil). Ads are not accepted over the phone.*

## Centennial mountainball tournament champs



Code 200 X-team won the Centennial Mountainball Tournament championship. Team members are (front row, from left) Cecil Hale, Shop 99; Deron Jyo; coach Jennifer Trela, Code 200; Todd Fujino; trophy presenter Capt. Gregory Thomas, Shipyard Commander; Jason Adaro; Todd Yamamura, Code 136. (Back row) Ed Essex; Kendrick Ching, Shop 38; Bennett Yap; Jerry Ladd, Jason Ikehara and James Fong, Code 200; Steven Agena and Guy Kawaguchi. Missing: Aaron Ito, Code 200; Jerel Lee, Shop 38; and manager Sharilyn Shiramizu, Code 250.

The X-team from the Engineering and Planning Department, Code 200, edged the Submarine/Surface Poundcats 19-18 to win the Centennial Mountainball Tournament and earn bragging rights as champions for the next 100 years. Shawn Saito of the Shop 11 Rebels pounded out three home runs to capture the home run derby title.

Eight teams participated in the double-elimination tournament at Millican Field Feb. 16-17. In the first championship game, X-team and the Poundcats went back and forth. The Poundcats prevailed 13-12, handing X-team its first loss and forcing a second game.

When the two teams played again, X-team jumped out to a huge 11-2 lead by the end of the third inning. The Poundcats kept chipping away. Then, in the bottom of the last inning, X-team put in a new pitcher. The Poundcats closed in 17-19. With the bases loaded and one out, X-team switched back to its lead pitcher. He got a fielder's choice ground out at second base with one more run in to make it 18-19, two outs, and runners at first and third. The next Poundcats batter popped up for the third out.

Twelve players entered the home run derby. Each player was allowed five warm-up pitches and 10 official swings. Shawn Saito of Shop 11 Rebels took the title with three home runs, beating out two others on the final pitch of the derby.